Growing Careers in Agricultural and Food Law for Law Students: Non-traditional Legal Paths And Opportunities

National Agricultural Law Center American Agricultural Law Association

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USDA National Agricultural Library
Senior Law Librarian

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#### **Journals**

Over 7,000 full-text journals on a wide range of subjects, across the fields of science, technology, medicine, humanities, social science, and the arts.

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#### Databases

30+ major citation databases including:

<u>AGRICOLA</u> Ø, <u>Business Source</u>

<u>Premier</u> Ø (featuring *Harvard Business Review*), <u>Dimensions</u> Ø, <u>PubMed</u> Ø,

<u>Scopus</u> Ø, and <u>Web of Science</u> Ø.

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Gain access to local, regional, and global news via The Wall Street Journal Ø, Financial Times Ø, NewsBank Ø, The Economist Ø, and Regional Business News Ø.

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Ensure successful replication of laboratory results with procedural methods used in the design and implementation of experiments with protocols from JoVE Ø and Springer Protocols, Ø

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A growing collection providing full text access to <u>CAB eBooks Archive</u> Ø, <u>ASABE Technical</u>
<u>Library</u> Ø, <u>Historical Statistics of the United</u>
<u>States</u> Ø, and more.

Browse the Books Collection



#### Topics

List of broad topical areas covered by DigiTop. Find databases and journals that can help you find information in your subject area of interest.

See the list of Topics



#### Integrity and Impact in Scientific Publishing

This page provides resources to identify trusted and non-preferred journals, confirm original content, and for analyzing impact in scientific literature. It also includes training resources along with key contacts.

Get Info on Scientific Publishing



#### Alerts

Alerts can be set up to help you stay current on the latest research in your field. Keep upto-date with information on topics of interest as it becomes available.

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# National Agricultural Library Mission

- National Agricultural Library (NAL)

   facilitates the creation of agricultural
   knowledge through the acquisition,
   curation, and dissemination of information
   needed to solve agricultural challenges
- NAL supports the USDA's in-house research conducted by Agricultural Research Service (ARS)
- NAL serves the public and supports all land grant Institutions

## **National Agricultural Library**

The National Agricultural Library (NAL) is one of five national libraries of the United States. It houses one of the world's largest collections devoted to agriculture and its related sciences.



## **Online Resources**

#### **AGRICOLA**

Search citations from two agricultural science databases: indexed journal articles and the NAL catalog.

Search the Catalog

#### NAL Thesaurus

Browse an online vocabulary tool of agricultural terms in English and Spanish.

Search the Thesaurus

### PubAg

Find full-text articles and citations to peer-reviewed journal articles in the agricultural sciences.

**Browse Journal Articles** 

### **Ag Data Commons**

Access open data relevant to agricultural research.

Access Open Data

### Digital Collections

Explore NAL collection materials available in digital format.

**Explore Our Collections** 

### **Invasive Species**

Learn about invasive species that threaten the United States.

**Get Invasive Species Info** 

### Nutrition.gov

Uncover reliable resources on food, healthy eating, physical activity, and food safety.

**Find Nutrition Info** 

#### LCA Commons

Find Federal life cycle assessment data, research, and information systems.

**Access Data Repositories** 

## **Topics**

#### **Animal Health and Welfare**

Selected resources on humane animal care (e.g., proper nutrition, housing, and environment, as well as, prevention of pain, suffering, disease, and disability), laws and regulations and certificate programs.

Find Animal Health and Welfare Information

#### Farms and Agricultural **Production Systems**

Information on sustainable and organic farming, hydroponics, aquaculture, irrigation and urban agriculture, as well as farm ownership and heirs' property.

Browse Farming and Farm Ownership

#### **Human Nutrition and Food** Safety

Information on various nutrition and food safety topics including food security, nutrient composition, food defense, and local food

Discover Human Nutrition and Food Safety Information

#### Natural Resources, Conservation, and Environment

Topics relating to the environment, including, weather and climate change, conservation practices, environmental justice, invasive species and soil.

Explore Natural Resources, Conservation, and Environment

### Plant Production and Gardening

Community and container gardening, raised beds, seeds and plants, specialty and cover crops, growing vegetables, medicinal herbs and more.

Review Plant Production and Gardening Information

### **Rural Development and** Communities

Resources on community development; environmental justice, rural funding, sustainable rural communities, and links to past and present USDA rural development collections.

Examine Rural Development and Communities Information

#### Economics, Business, and Trade

Information about agricultural subsidies, funding for farms and businesses, trade policy, food waste and more with these agricultural marketing and trade resources.

Find Economics, Business, and Trade

## **NAL Information Centers**

## **Animal Welfare Information Center (AWIC)**



## Food and Nutrition Information Center (FNIC)



## Water and Agriculture Information Center (WAIC)



## Food Safety Research Information Office (FSRIO)



## **National Invasive Species Information Center (NISIC)**

The gateway to invasive species information; covering federal, state, local, and international sources. Invasive species are plants, animals, or pathogens that are non-native (or alien) to the ecosystem under consideration, and whose introduction causes or is likely to cause harm. What are Invasive Species?

#### Featured





What's New





News



Calendar and Events

## **Rural Information Center (RIC)**



## **Alternative Farming Systems Information Center** (AFSIC)



## **Agricultural Law Information Partnership**

The Agricultural Law Information Partnership was established by the 2014 Farm Bill to create and disseminate agricultural and food law content through tools, guides, conference and publications.

## **Audiences:**

Legal Practitioners
Agricultural Professionals
Policymakers
Academic Institutions
General Public









## **KEY PRODUCTS**



A new guide from the Center for Agriculture and Food Systems in partnership with the Artisan Grain Collaborative to break down down complicated federal food safety regulations related to FSMA for food-grade

grain farmers and processors.

Review the Guide



## Heirs' Property

A resource guide explaining heirs' property and highlighting tools available through federal, state, and non-governmental organizations.

**Find Heirs' Property Resources** 



### Defining Local Food: An Analysis of State Approaches and Challenges

A report put together by Center for Agriculture and Food Systems to analyze the term "local" from a legal perspective. The report describes various definitions for "local" and includes a scan laws from U.S. states.

**Explore the Report** 



### Family Law Issues in Agriculture

This fact sheet series by the National Agricultural Law Center covers topics in family law and agriculture such as farm succession, estate planning, keeping a farm business intact, issues related to animal law, child support, equitable distribution, and mental health.

Search the Publication



### Farmland Access Legal Toolkit

The Farmland Access Legal Toolkit, created by the Center for Agriculture and Food Systems, includes legal resources to help farmers and landowners affordably access, transfer, and conserve farmland.

Use the Toolkit



### Ag Issues & Economic Recovery

This question and answer style guide explores agricultural issues and support for economic recovery, including information on stimulus packages, agricultural labor, and direct marketing of specialty crops.

**Search the Resources** 

## **Recent Programming:**

- Land Matters: Understanding Heirs' Property
- Food, Agriculture & Environmental Justice
- Advancing Equity through Food and Nutrition

- Water Rights: Infrastructure, Inequities & Solutions
- Seed Stories: Preserving Culture and Culturally Appropriate Foods
- Farm & Line Worker Rights



INDUSTRY??

ACADEMIA? RESEARCH ANALYST?

GOVERNEMNT?
DIGITAL CONTENT CREATOR?

POLICY & LEGISLATION?
BUSINESS OR FINANCE?

# MY PATH TO AGRICULTURAL LAW



# Steptoe

1995 *Masters in Library Science*University of Missouri-Columbia

1999-2022 *Research Librarian* Steptoe & Johnson, LLP









1999

Juris Doctor

University of Baltimore

2002-2003

\*\*Reference Librarian\*\*

University of MD Carey School of Law





Career Path







2002-2005 DLA Piper Research Analyst 2007 – 2014 Morningstar, Inc. Librarian Relations Manager



2014 - present

NAL Law Librarian

Coordinator, Ag Law Information

Partnership





Career Path





USDA Office of the Secretary
Office of the Chief Diversity & Inclusion Officer
Senior Diversity & Inclusion Program Specialist
January - June 2023



The Chief Diversity and Inclusion Office (CDIO) leads USDA's work to build an organization that reflects the diversity of the communities USDA serves, bringing the best talent to USDA, retaining and investing in our workforce, and creating a culture where everyone feels welcomed.

Build and advance an intentionally diverse workforce and a culture of belonging

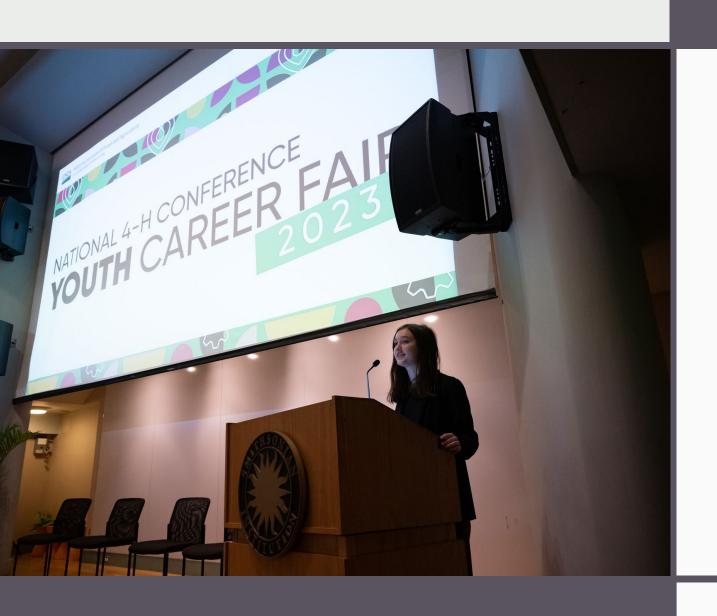


Ensure every employee has a voice and influence so they are engaged and inspired to grow their career



Make USDA the best place to work

Working collaboratively with our Equity partners, these DEIA efforts support the <u>USDA Strategic Plan</u>: Goal 6 – Attract, Inspire, and Retain an Engaged and Motivated Workforce that's Proud to Represent USDA.



Ag Legal Careers











- Agriculture/Agricultural Law
- Animal Health & Welfare
- Bankruptcy
- Biotechnology and Genetically
   Modified Organisms
- Climate Change
- Economics
- Environmental Justice
- Environment/ Sustainability
- Estate Planning

- Family Law
- Finance
- Food Justice
- Food Labeling
- Food Safety
- Food Systems
- Food to Institution
- Nutrition & Food Security
- Immigration
- Indigenous Law

- Intellectual Property
- Labor & Employment
- Land Use/Conservation
- Legal Advocacy/Litigation
- Policy
- Public Health
- Research
- Rural Issues
- Trade
- Urban Agriculture

## **Areas of Specialization**











## Career Options in Law & Ag Law



## Education and Academic Administration

- Professor
- Clinic Director
- Law Librarian/Library Director\*
- Disability services
   Coordinator
- Student Affairs Director
- Admissions Counselor
- Alumni Relations

## **Banking and Finance**

- Risk Manager
- Estate Planning Advisor
- Trust Officer
- Financial Planner
- Commercial Loans Officer
- Mutual Fund Administrator

### **Conflict Resolution**

- Arbitrator or Mediator
- Labor Union ADR
- Insurance Mediator

### **Government and Politics**

- Policy Analyst
- Legislative Affairs Staff
- Strategic Policy Advisor
- Speechwriter
- Political Fundraiser
- Campaign Manager
- Lobbyist or Government Relations Advisor
- Political Candidate

### Law Firms

- Law Firm Administrator
- Head of Associate Recruiting
- Marketing Director
- Professional Development Manager
- Research Analyst or Legal Researcher
- Competitive Intelligence Analyst
- Research Librarian
- New Associate
   Training/Onboarding

#### Coordinator

 Legal Records Management Administrator

## Legal Writing, Editing and Publishing

- Author
- Reporter/Editor/Columnist
- Legal or business columnists
- Content creators for law firm websites
- Editor for legal textbooks and online content (think Lexis & Westlaw)

## Non-Profit/Advocacy

- Director
- Policy Advisor
- Legislative Affairs Director
- Technical Assistance Advisor
- Researcher

## Careers in Legal Information



- Law Library Director
- Law Librarian
- Chief Knowledge Officer
- Competitive Intelligence
   Research Analyst
- Professor
- Reference Librarian
- Digital Assets Librarian
- Data Analyst
- Legal Research Specialist

- Information Center Director
- Knowledge Management
   Specialist
- Legal Research Trainer
- Business Development
   Manager
- Marketing ResearchSpecialist
- Vendor Relations
   Manager/Negotiator

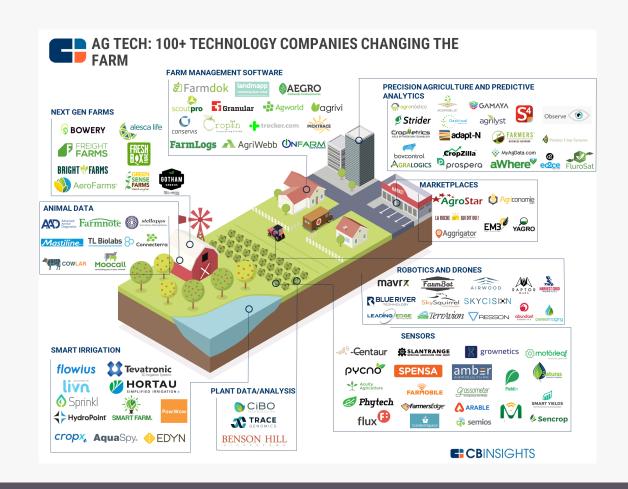
## **Corporate Opportunities**

## **Food Corporations**

- Nestle
- General Mills
- Kellogg's
- Mars

## **Ag Corporations**

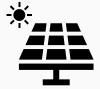
- John Deere
- Cargill
- Bayer
- The Archer-Daniels-Midland



Ag tech companies are stepping up to the plate, building software and hardware solutions for the sustainability and management issues facing the agricultural sector. Whether they're building smart, electricpowered tractors, or developing crop monitoring solutions that can help restore soil health and conserve water, these ag tech companies in are helping prepare agriculture for the future.

## Ag Tech Startups (2024)

- OnePointOne
- EOS Crop Monitoring
- Telesense
- Cisbay
- Monarch Tractors
- Kakaxi
- The Crop Project
- FarmLead
- AvidWater
- Arbonics











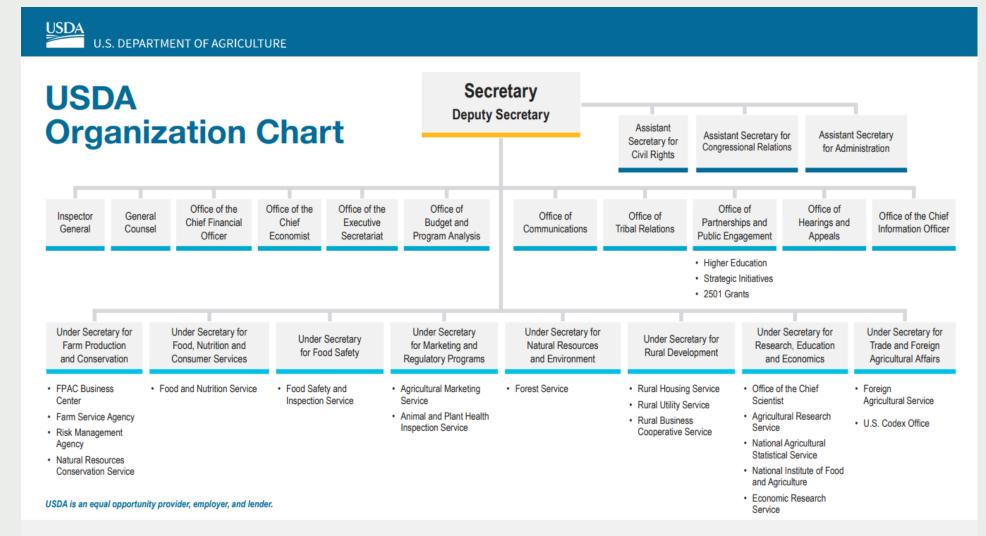








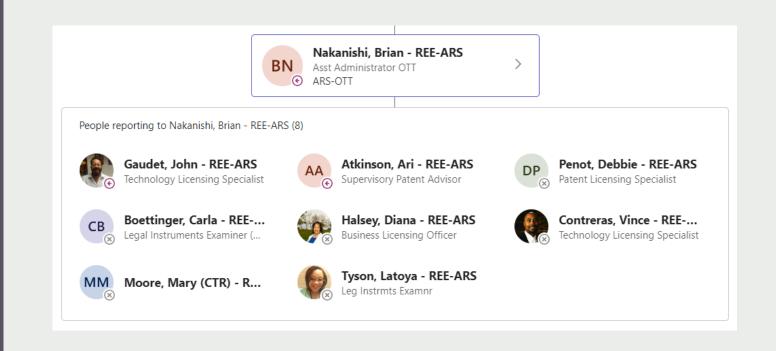
STATE & FEDERAL
GOVERNMENT
CAREERS



UPDATED 10/19/21 This organization chart displays the names of USDA offices, agencies, and mission areas. Each office, agency, and mission area is placed within a cell connected by lines to show the structure and hierarchy (Under Secretary, Deputy Secretary, or Secretary) for which they fall under. An HTML version that lists <u>USDA Agencies and Offices</u> and <u>USDA Mission Areas</u> is also available on usda.gov. The <u>Secretary's Memorandum 1076-031</u> was signed August 12, 2019 effectuating a change to Rural Development.

# Office of Technology Transfer (REE-ARS)

The Office of Technology
Transfer (OTT) helps
move Agricultural Research
Service (ARS) research
discoveries to market to solve
agricultural problems and
expand the economic impact of
ARS research and development.



## JD Preferred Jobs

Supervisory Public Affairs Specialist- FBI

Public Affairs Specialist- US Office of the Secretary of the Interior

International Trade Analyst- U.S.
International Trade Commission

Government Information Specialist-US Dept. of State

International Trade Specialist- US Foreign Agricultural Service

Economic Development Program Specialist (Agriculture) – Dept. of Agriculture & Markets (NY)

Migrant Farmworker Advocacy Director-Florida Rural Legal Services Inc

Assistant Director, Educational - Food and Drug Law Institute

Legal Policy Director - Farmworker Justice

Assistant Director of Government & Community Affairs- Florida Farm Bureau Federation

## **TAKEAWAYS**

Q & A



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